



BASILUR TEA EXPORT (PVT) LTD.

11th December 2025,

To Whom It May Concern,

RECOMMENDATION LETTER FROM BASILUR TEA EXPORT (PVT) LTD

It is with great pleasure that I, Dr. Gamini Abeywickrama, Chairman of Basilur Tea Exports (Pvt) Ltd, write this letter to strongly recommend Mr. David Mintz, Chief Executive Officer of JBM Inc., headquartered in Foxboro, Massachusetts, USA.

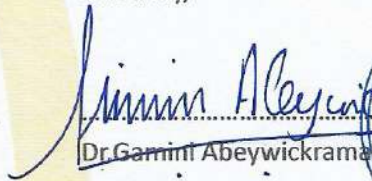
Mr. Mintz has been actively engaged in international trade for well over a decade and has consistently demonstrated exceptional professionalism, business acumen, and entrepreneurial vision. Working alongside his father, Mr. Jerry Mintz, David has successfully built and expanded several tea brands sourced from Sri Lanka. His leadership has been instrumental in penetrating renowned retail channels such as TJ Maxx Corporation, ensuring nationwide distribution across the United States. He also possesses strong experience working with other major retailers, including Ross Stores and Burlington, further strengthening his contribution to the tea category.

Among the most notable achievements is the successful growth of the Brew La La organic green tea brand which is a vibrant, youthful energetic product range. Under David's guidance, Brew La La has not only performed strongly in the U.S. market through TJ Maxx but has also expanded distribution into several European regions. Additionally, his engagement with the Tipson Tea wellness and herbal range, imported from Sri Lanka, highlights his continuous commitment to promoting Ceylon Tea globally.

Over the past decade, Mr. Mintz has maintained an exemplary business relationship with Basilur Tea Export (Pvt) Ltd. His integrity, reliability, and consistent on-time financial settlements have contributed significantly to sustaining a long-standing and trusted partnership. His meticulous approach to record-keeping, logistics coordination, and professional communication reflects a high standard of business excellence.

Given his proven track record, dedication, and outstanding contributions to international trade and brand development, I have the utmost confidence in highly recommending Mr. David Mintz for any future endeavors and academic activities.

Sincerely,


Dr. Gamini Abeywickrama

Chairman

Basilur Tea Exports (Pvt) Ltd



No. 143/6, Weediabandara Mawatha, Mulleriyawa North, Angoda, Sri Lanka.

Tel/Fax: (+9411) 2549444, 2549500, 2549600 , E-mail: info@basilurtea.com Web: www.basilurtea.com